



Associate Campus Pastor

Role:

The Associate Campus Pastor is a strong partner with the Campus Pastor in leading a single Chapel campus in concert with the direction of The Chapel and whose primary responsibility is developing community venues, connecting newcomers, and pastoral care for the campus.

Requirements:

Minimally, the Associate Campus Pastor must be a strong fit for this position with respect to their character, competence, connection, culture and commitment as defined in the Staff Selection Lens.

Additionally, the Associate Campus Pastor must fulfill the following expectations:

- They must have a strong relationship with God, as evidenced by a healthy devotional and moral lifestyle.
- They must have a strong family life, as evidenced by the quality of the relationship with their spouse, their relationship with their children and their ability to effectively manage their finances.
- The Associate Campus Pastor must be an example of the type of Christ follower that we want our people to become.
 - They must embrace The Chapel's vision of revival.
 - They must unreservedly hold to The Chapel's statement of beliefs.
 - They must practice The Chapel's approach to ministry.
 - They must embody The Chapel's culture.
 - They must be loyal both to God and The Chapel.
- The Associate Campus Pastor must be someone that effectively develops personal relationships.
 - They must be authentic, joyful, and winsome.
 - They must be loving towards people, prioritizing others ahead of themselves, and engendering trust from those that they lead.
 - They must be inspiring, motivating others to sacrifice for God.

- The Associate Campus Pastor must be someone that communicates well informally.
 - Their interpersonal communications should be warm and engaging.
 - Their upfront communications should be both relational and inspiring.
- The Associate Campus Pastor must be someone that excels as an action-oriented leader.
 - They should be able to select, align and lead leaders toward The Chapel's vision.

Responsibilities:

The expectations of the Associate Campus Pastor are as follows:

- Community Venues (28 hours/week)
The Associate Campus Pastor is responsible for developing and leading a culture of relational connectedness through authentic Christian community lived out in small groups.
 - Integration (10 hours/week)
 - Develop and execute a strategy for integration that efficiently connects each person who attends your campus
 - Manage “front door” connection opportunities (lobby conversations, calls, emails, web inquiries, family time cards)
 - Provide effective communication of connection opportunities
 - Provide first step initiatives for new Christ followers
 - Participate in regular Meet the Chapel events for new attendees
 - Groups (18 hours/week)
 - Supervise and develop Area Leaders by encouraging their spiritual, personal and ministerial development to maximize their potential for success
 - Drive campus small group campaigns in alignment with Chapel-wide initiatives
 - Create and implement a strategy for connecting people into groups during non-campaign seasons
 - Implement an evaluation process to measure effectiveness of connection process (objectives, action items, improvement, metrics)
 - Oversee administration and development of mid-sized and affinity groups
 - Support the vision of small groups in all ministries of The Chapel (TGA, Students, Serving Teams)
- Pastoral Care (6 hours/week)
 - The Associate Campus Pastor is responsible for working with the Campus Pastor to oversee care/compassion.
 - Provide benevolence assistance as appropriate
 - Provide pastoral counseling as needed

- Perform weddings, funerals, baptisms and child dedications as scheduled
 - Provide hospital visits as necessary
- Administrative/Campus Leadership Responsibilities (10 hours/week)
 - Attend and participate in campus events and services as needed (student ministries, worship and communion, Starting Strong, other large campus specific events)
 - Attend all Chapel meetings and events as needed (staff meetings, touchpoint, Catalyst, Core Gatherings)
- Leadership Development (5 hours/week)
 - Participate in strategic leadership development opportunities as appropriate (1:1 meetings with CP, leadership forum, staff selection and interview process, volunteer recruitment and development)

Reporting:

The Associate Campus Pastor reports to the Campus Pastor.

- Coaching Expectations
 - The Associate Campus Pastor can expect to receive regular coaching from the Campus Pastor.
- Evaluation Process
 - The Associate Campus Pastor can expect to receive yearly evaluations from the Campus Pastor.
- Compensation
 - The Associate Campus Pastor's compensation will be set directly by the Directional Leadership Team with input from the Campus Pastor.
- Communications
 - The Associate Campus Pastor is expected to communicate all questions, concerns and ideas for up-line resolution.