



Junior High Youth Pastor Job Description Grayslake Campus

Role:

The role of this full-time (40 hours) staff position is to work closely with the Campus Pastor and our student ministries central team to engage, challenge, and grow junior high students attending TCG as well as those that do not attend but live around the campus area.

Requirements:

A. Personal Life

- Consistent and fruitful prayer and devotional life
- Contagious love for God
- Life and conduct worthy of emulation
- Effective at and committed to personal evangelism

B. Family Life

- If married, a marriage that is honoring to God and worthy of emulation
- If single, committed to honoring God in relationships and maintaining relationships that are worthy of emulation
- Household in line with God's principles

C. Church Commitments

- Chapel Partner with a solid reputation
- Small group participation
- Godly loyalty to and harmonious relationships with church leadership
- Theological harmony with The Chapel
- Embrace and embody the culture of The Chapel
- Alignment with and support of Chapel Staff Expectations

D. Leadership Ability

- Show the ability to be motivated by a compelling vision and to help mobilize a ministry designed to carry out that vision.
- Demonstrate competence in and willingness for organizational planning
- Demonstrate ability to identify, mobilize, inspire, train, and coach quality leaders and volunteers
- Make consistently wise decisions
- Promote the spiritual development of volunteers and creates a culture of prayer and dependence of God

E. Personal Affinity for Youth

- Demonstrates a life long passion to work with students.

Responsibilities:

A. Disciple Students attending TCG

- Develop and maintain personal relationships with students and their parents
- Grow students by loving them where they are and guiding them into a closer relationship with Jesus Christ
- Engage in students lives by supporting them in their activities (i.e attend sporting events, concerts, plays, etc.)
- Care for students by listening, counseling, and supporting them through difficult life situations.
- Identify and promote regular serving opportunities for students
- Lead and facilitate student leadership training and opportunities

B. Recruit and Develop Volunteers

- Recruit motivated individuals who have a heart to serve our youth
- Provide regular opportunities for training and development
- Provide regular feedback in an effort to grow them in their ability to love and challenge students
- Tailor service materials provided by central to campus needs and disperse to leaders in advance
- Love and support volunteers through all life circumstances

C. Direct Youth Services

Weekend Services

- Work with Central team to provide an inspiring weekend experience for Jr. High Students.
 - Lead fun games that engage the students with God and one another
 - Organize students into supportive mid-size groups and ensure curriculum and materials are provided
 - Work with central to provide opportunities for students to connect with God through biblical teaching and authentic worship.
 - Prep and clean all areas used
 - Maintain weekly attendance records
 - Provide weekly feedback to Central Youth Team regarding service

Midweek Zone Services

- Work with central teams to provide an inspiring weeknight program for Jr. High Students at TCG
- Lead fun games that engage the students with God and one another
- Organize students into small groups, provide curriculum to leaders in advance, and prepare and disperse small group materials
- Work with central to provide opportunities for students to connect with God through biblical teaching and authentic worship.
- Prep and clean all areas used
- Maintain weekly attendance records
- Provide weekly feedback to Central Youth Team regarding service

D. Reach out to Students in Community

- Develop an effective strategy to get to know students not attending The Chapel in local Junior High and Senior High Schools
- Develop relationships with school and community leaders
- Provide safe and inspiring opportunities for local students to attend events at TCG
- Challenge current students and create opportunities for them to bring their nonchurch friends to church.
- Support, promote and attend multi-campus events
- Assist in the planning and implementation of retreats, camps and other large scale productions (One, concerts, etc.)

E. Communication

- Weekly 1:1 meeting with Campus Pastor
- Biweekly 1:1 meeting with Executive Director of Student Ministries
- Weekly youth staff meeting
- Monthly campus meeting
- Attend central planning meetings and provide helpful feedback
- Return phone and email messages within twenty-four hours of receipt

Report: The Jr High Pastor will report to the Campus Pastor.

Review: The annual review will be held with the Campus Pastor with additional input from the Executive Director of Student Ministries.